

Data privacy notice for whistleblower in accordance with Art. 13 GDPR

Responsible organisation

ProtectYourIT GmbH

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Purposes and legal basis

Better enforcement of Union law and policy as well as national law through information on infringements pursuant to Art. 6 para. 1 lit. c GDPR, Art. 9 para. 2 j GDPR, § 10 Whistleblower Protection Act (HinschG).

Categories of personal data and origin

| Number | Name of the data | Origin |
|--------|---|-------------------------------|
| 1 | Contents of the initial notification | Whistleblower |
| 2 | Documentation of the notification and further information on the notification | Created by Case Manager |
| 3 | Verbatim record of the (remote) oral report | Created by Case Manager |
| 4 | Content protocol for (remote) verbal notification | Created by Case Manager |
| 5 | Audio recording of the message or online meeting | Created by Case Manager |
| 6 | Perceptions at an online meeting | Created by Case Manager |
| 7 | Account data | Created by responsible person |
| 8 | Usage data and logging of changes | By using the system |

Categories of data subjects

| No. Data category | Category of affected persons |
|-------------------|---|
| 1-8 | Case manager |
| 1-8 | Whistleblower |
| 1-5 | Employees and employers |
| 1-5 | Other persons mentioned in the notification |

Categories of internal recipients

| No. Data category | Category of recipient |
|-------------------|--|
| 1-8 | Case manager |
| 1-5 | Parties to be involved in the follow-up measures |

Categories of external recipients

| No. Data category | Receiver | Reason for disclosure | Storage location |
|-------------------|---|---|------------------------|
| 1 | Wix.com Ltd. 40 Namal Tel Aviv St., Tel Aviv 6350671, Israel | Order processing (operation of web server) | Safe third country |
| 2-8 | weclapp GmbH Friedrich-Ebert-Straße 28 97318 Kitzingen | Order processing (operation of ticket system) | European Economic Area |

Transfers of personal data to a third country or to an international organization

Not currently planned

Deadlines envisaged for the erasure of the various categories of data

| No. Data category | Deletion period |
|-------------------|---|
| 1 | 1 year |
| 2-4 | 3 years after conclusion of the procedure |
| 5 | After preparation and approval of the protocol |
| 6 | As the memory fades, the confidentiality requirement takes the place of erasure |
| 7 | With the elimination of necessity |
| 8 | With the elimination of necessity |

The right to archive remains unaffected by the deletion periods.

Rights of data subjects

With regard to the processing of your personal data, you as a data subject have the following rights in accordance with Art. 15 et seq. GDPR, provided that you do not assert them abusively, manifestly unfounded or excessively:

You can request information about whether we process your personal data. If this is the case, you have a right of access to this personal data and to further information related to the processing (Art. 15 GDPR). Please note that this right to information may be restricted or excluded in certain cases (see in particular Art. 10 BayDSG).

In the event that personal data about you is not (or no longer) accurate or incomplete, you can request that this data be corrected and, if necessary, completed (Art. 16 GDPR).

If the legal requirements are met, you can request the erasure of your personal data (Art. 17 GDPR) or the restriction of the processing of this data (Art. 18 GDPR). However, the right to erasure pursuant to Art. 17 (1) and (2) GDPR does not apply if, among other things, the processing of personal data is necessary for the performance of a task carried out in the public interest or in the exercise of official authority (Art. 17 (3) (b) GDPR).

For reasons arising from your particular situation, you can also object to the processing of your personal data by us at any time (Art. 21 GDPR). If the legal requirements are met, we will then no longer process your personal data.

If you have consented to the processing or a contract for data processing exists and the data processing is carried out using automated procedures, you may have a right to data portability (Art. 20 GDPR).

If there is an international transfer of personal data without the basis of an adequacy decision by the EU Commission, you have the right to receive a copy of the contractual guarantees from us on request.

If the processing is based on consent, you have the right to withdraw your consent at any time. The revocation only takes effect for the future; this means that the revocation does not affect the legality of the processing carried out on the basis of the consent until the revocation.

You have the right to complain to a supervisory authority within the meaning of Art. 51 GDPR about the processing of your personal data. The competent supervisory authority for Bavarian public bodies is the Bavarian State Commissioner for Data Protection, Wagnmüllerstraße 18, 80538 Munich. In addition to the right to lodge a complaint, you can also lodge a judicial remedy.

Obligation to make available

We may process personal data as part of the obligation to set up internal reporting offices in accordance with Section 12 HinSchG as part of the reporting and follow-up measures.

Legal guarantees

Section 4 HinSchG provides legal protection for whistleblowers and other protected persons by prohibiting reprisals and liability for damages.